

Board Industry Experience

(Based on GICS Level 1 Sector: Consumer Discretionary – Consumer Discretionary Distribution & Retail)

Board Member	Position	Experienced Position	Education and Industry Work Experience (Based on GICs Level 1)
<b>Independent Director</b>			
1. Mr. Pairoj Juarprathoom	Director/ Chairman of Audit & Risk Management Committee	- Director / Independent Director / Chairman of Audit Committee, KTB General Services and Security Co., Ltd. (2019–2023) - Plan and Policy Analyst, Advisory Level, The Revenue (2018)	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Master’s degree Graduate School of Public Administration, National Institute of Development Administration (NIDA)</li> <li>• Bachelor's degree in the Faculty of Commerce and Accountancy (majoring in Cost Accounting), Chulalongkorn University</li> <li>• Bachelor’s degree School of Law, Sukhothai Thammathirat University</li> <li>• Advance Executive Program6, Office of the Civil Service Commission (OCSC)</li> <li>• Advance Certificate Course of Good Governance for Medical Executive 6, The Medical Council of Thailand and King Prajadhipok’s Institute</li> </ul> <p><b>Role and Expertise :</b></p> <p>A distinguished expert with extensive expertise in tax law and tax collection strategies. His extensive experience in the Consumer Discretionary sector, enabling him to provide expert advice and policy recommendations on tax planning, ensure compliance with applicable tax laws and regulations, and oversee tax risk management across various business locations and operational areas.</p>
2. Dr. Boonchai Pitugdamrongkija	Director/ Chairman of Sustainability & Corporate Governance Committee/ Audit & Risk Management Committee	- Advisor of Excise Tax Strategic Plan, The Excise department (2011 - 2014) - Deputy Director, General of the Excise department (2009 - 2010)	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Doctor of Manage Degree Graduate School (Business Management), Suan Dusit University</li> <li>• Master Degree Faculty of Economics, Thammasat University</li> <li>• Bachelor Degree Faculty of Economics and Business Administration, Kasetsart University</li> <li>• Capital Market Academy (CMA.16), Stock Exchange of Thailand</li> <li>• Towards High Potential Leaders Project,</li> </ul>

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			<p>Office of the Civil Service Commission</p> <ul style="list-style-type: none"> <li>• Leading Change for Executive of Excise Department 2nd Generation, NIDA</li> <li>• GSB Middle Management Leadership Program 2007, Nanyang Technological University</li> <li>• Advance Executive Program 45, Office of the Civil Service Commission (OCSC)</li> <li>• Strategy for Improving Directors Effectiveness, Kellogg School of Management</li> <li>• Middle Management Professional Development, Revenue Canada</li> <li>• Program Tax Analysis and Revenue Forecasting, Harvard University</li> <li>• Corporate Governance for Directors and Senior Executives of Regulators, State Enterprises, and Public Organizations (Batch 10)</li> </ul> <p><b>Role and Expertise :</b> A distinguished expert with extensive expertise in excise tax law, who has played an instrumental role in formulating national excise tax policies and collection strategies and is widely recognized for his deep knowledge of taxation and the excise tax administration system. His extensive experience has provided him with substantial exposure to the Consumer Discretionary sector, particularly in regulatory compliance, tax planning, and policy-related risk management. In recognition of his expertise, he has been entrusted to serve as a Director of the Company from 2019 to the present.</p>
3. Pol. Gen. Kawee Supanun	Director / Chairman of Nomination & Remuneration Committee / Sustainability & Corporate	- Advisor (Level 10), Royal Thai Police (2016 - 2018) - Assistant commission-General, Royal	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Ph.D. (Industrial Business Administration), King Mongkut's institute of Technology Ladkrabang</li> <li>• Master of Arts (Environmental Social Sciences), Mahidol University</li> </ul>

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	Governance Committee	Thai Police (2014 – 2016)	<ul style="list-style-type: none"> <li>• Bachelor of Public Administration Program, Royal Police Cadet Academy 33</li> <li>• Superintendent Course 25</li> <li>• Air Command and Staff College Course: 37</li> <li>• Critical Incident Management, USA</li> <li>• Advanced Police Management Course 18</li> <li>• Thailand National Defense College Course 51</li> </ul> <p><b>Role and Expertise :</b> A distinguished professional with extensive experience in law, investigation, security systems, and risk management, including the application of security technologies in organizational management. His extensive experience has significant relevance to the Consumer Discretionary sector, particularly in internal control, operational risk management, and ensuring business compliance with applicable laws and regulatory requirements across various business locations and operational areas.</p>
4. Ms. Petcharat Auaypornsong	Director / Audit & Risk Management Committee/ Nomination & Remuneration Committee	<ul style="list-style-type: none"> <li>- Chairman of the Audit Subcommittee/ Executive Committee/ Subcommittee on Human Resource Management/ Director Office of Small and Medium Enterprises Promotion (OSMEP) (2025 - Present)</li> <li>- Commissioner for Lower Western Region (7 Provinces) (2025 - Present)</li> </ul>	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Honorary Doctor of Philosophy in Accounting, Faculty of Business Administration, Rajamangala University of Technology Srivijaya</li> <li>• Master of Business Administration (Management) Dhurakij Pundit University</li> <li>• Master of Business Administration (Accounting) Central University</li> <li>• Bachelor of Accounting Dhurakij Pundit University</li> <li>• English for Teaching Certificate Program, Srinakharinwirot University</li> <li>• Advanced Certificate Program in Public Administration and Public Law, King Prajadhipok's Institute (Batch 14)</li> <li>• Top Executive Program in Commerce and Trade (TEPCoT), Institute of Trade Studies (TEPCoT Batch 9)</li> <li>• Advanced Security Management Program</li> </ul>

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			<p>(ASMP), National Defence College Association of Thailand (Batch 8)</p> <ul style="list-style-type: none"> <li>• Advanced Insurance Program (AIP), Thailand Insurance Institute (AIP Batch 9)</li> <li>• National Defence Course (NDC), National Defence College of Thailand (Class 63)</li> <li>• Advanced Program on Political Development and Electoral Administration (APPEA) (Batch 13)</li> <li>• Senior Executive Program in Energy Science (SEPES), Energy for Environment Foundation / Thailand Energy Academy (Batch 19)</li> <li>• Certificate Program in Medical Governance for Senior Executives, Medical Council of Thailand (Batch 11)</li> </ul> <p><b>Role and Expertise :</b></p> <p>As a distinguished expert with the Office of Small and Medium Enterprises Promotion, she has contributed to the formulation of policies and the promotion of SME entrepreneurs, particularly in regional retail and service businesses. Leveraging her expertise in business administration, accounting, and corporate governance, she supports the development of entrepreneurial capabilities, business management practices, and the sustainable growth of the Consumer Discretionary Distribution &amp; Retail sectors.</p>
<b>Non-executive director</b>			
1. Mr. Apisit Rujikeatkamjorn	Chairman	- Senior Executive Vice President, Oil Business Group at PTT Oil and Retail Business Public Company Limited. (2003-2006 )	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Master of Engineering, Lamar University, Texas, USA</li> <li>• Bachelor of Engineering Program in Civil Engineering, Khon Kaen University</li> <li>• Director Accreditation Program 21/2004 and 27/2004</li> <li>• Finance for Non-Finance Director 24/2005</li> <li>• Understanding the Fundamental of Financial Statements Program (UFS) 5/2006</li> </ul>

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			<ul style="list-style-type: none"> <li>• Audit Committee Program 22/2008</li> <li>• The Role of Chairman Program 26/2011.</li> <li>• Director Certification Program 166/2012</li> </ul> <p><b>Role and Expertise:</b> A distinguished expert with extensive experience and expertise in retail business and nationwide fuel station network management, with a significant role in the development and expansion of non-oil retail businesses. He is recognized as a key initiator and strategic developer of the “Café Amazon” brand under the concept of transforming fuel service stations into lifestyle stations encompassing coffee shops, convenience stores, and consumer service businesses. This demonstrates his strong expertise in the Consumer Discretionary Distribution &amp; Retail sectors.</p>
2. Mr. Nithi Patarachoke	Director	Corporate Planning Director, The Siam Cement Public Company Limited (2005 - 2010)	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Master of finance and Operations Management University of Chicago, USA</li> <li>• Bachelor of Engineering Chulalongkorn University</li> <li>• Advanced Management Program (AMP) Harvard University, USA</li> <li>• National Defence Course (NDC)</li> <li>• Senior Executive Program, Capital Market Academy</li> <li>• The Cullinan: The Making of the Digital Board Course</li> </ul> <p><b>Role and Expertise:</b> A distinguished expert with extensive experience and expertise in distribution channel development and retail business management, with a significant role in upgrading traditional dealer stores into modern retail and service centers to support the evolving competitiveness of building materials retail industry. He is also recognized for his role in store format development, dealer network management, and customer experience enhancement. This</p>

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			demonstrates his strong expertise in the Consumer Discretionary Distribution & Retail sectors. Accordingly, he has been entrusted to serve as a Director of the Company from 2012 to the present.
3. Mr. Paramate Nisagornsen	Director	-PT Chandra Asri Petrochemical Tbk * in Indonesia -Vice President Regional Business, The Siam Cement Public Company (2012 - 2017)	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Master of Science in Management Massachusetts Institute of Technology, USA</li> <li>• Bachelor of Engineering (Electrical Engineering), King Mongkut's University of Technology North Bangkok</li> <li>• Certificate of Advanced Management Program (AMP) Harvard Business School, USA</li> <li>• Senior Executive Program, Capital Market Academy (CMA)</li> <li>• National Defence Course (NDC)</li> <li>• Thai-Chinese Leadership Studies (TCL)</li> </ul> <p><b>Role and Expertise:</b></p> <p>A distinguished expert with extensive experience and expertise in retail business development and management, with a significant role in store operations setup, regional branch expansion, and the evaluation of investment opportunities in overseas building materials retail businesses. He is also recognized for leveraging data analytics and technology to enhance operational efficiency and business performance. This demonstrates his strong expertise in the Consumer Discretionary Distribution &amp; Retail sectors and his ability to support the strategic growth of organizations. His expertise has led to his appointment as a Director of the Company, a position he has held since 2018.</p>
4. Mr. Wiroat Rattanachaisit	Director/ Executive Director	Managing Director- Distribution and e-Channel Business, Head of Distribution and	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree Faculty of Business Administration, University of the Thai Chamber of Commerce</li> <li>• Advanced Management Program (AMP) Harvard Business School, USA</li> </ul>

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		Retail Business, SCG Cement-Building Materials Co., Ltd. (2018) -Vice President-Housing Products and Solution Business, Cement and Building Materials Business (2022–2023)	<ul style="list-style-type: none"> <li>Senior Executive Program, Capital Market Academy</li> <li>National Defence Course (NDC)</li> </ul> <p><b>Role and Expertise:</b>            A distinguished expert with extensive experience and expertise in innovation management, consumer solutions, strategic marketing, customer experience development, as well as regional business and organizational management. His extensive experience has provided him with direct experience relating to the Consumer Discretionary Distribution &amp; Retail sectors, particularly in customer-centric strategy, customer experience enhancement, and driving the strategic growth of organizations. His expertise has led to his appointment as a Director of the Company, a position he has held since 2022.</p>